



Transportstraat 1
3980 Tessenderlo
Btw Be 0436.764.274
RPR Tongeren

The board of Directors has the honour to invite all shareholders to:

A. the General Shareholders Meeting which will be held on Thursday March 27th, 2008 at 3 p.m. at the office of notary Tom Colson, Rijksweg 363 in Maasmechelen to decide on the following matters:

1. *Report of the Executive Board concerning the consolidated and annual accounts of the company as per 31 december 2007;*
2. *Report of the Statutory Auditor concerning the consolidated and annual accounts of the company as per 31 December 2007;*
3. *Approval of:*
 - a. *the consolidated annual report as per 31 December 2007, showing a balance total of EUR 102.914.229,00, and a profit of EUR 4.567.981,00*
 - b. *the single annual report as per 31 December 2007, showing a balance total of EUR 36.429.627,00, and a loss of EUR 7.405.093,00;*

Decision proposal :

Approval of :

- a. *the consolidated annual report as per 31 December 2007, showing a balance total of EUR 102.914.229,00, and a profit of EUR 4.567.981,00*
- b. *the single annual report as per 31 December 2007, showing a balance total of EUR 36.429.627,00, and a loss of EUR 7.405.093,00.*

4. *Allocation of the result;*

Decision proposal :

transfer of the result to the following accounting year.

5. *Discharge of liabilities;*

- a. *Discharge of the Directors for liabilities in the exercise of their mandate until 31 December 2007;*

Decision proposal:

Discharge of the Directors for liabilities in the exercise of their mandate until 31 December 2007;

- b. *Discharge of the Statutory Auditor for liabilities in the exercise of her mandate until 31 December 2007;*

Decision proposal:

Discharge of the Statutory Auditor for liabilities in the exercise of her mandate until 31 December 2007;

6. *Approval of salaries;*

- a. *Approval of the salaries in the amount of EUR 11.718,47 that were allocated in advance to the Directors;*

Decision proposal :

Approval of the salaries in the amount of EUR 11.718,47 that were allocated in advance to the Directors;

- b. *Approval of the salaries in the amount of EUR 24.045,00, that were allocated in advance to the Statutory Auditor;*

Decision proposal :

Approval of the salaries in the amount of EUR 24.045,00, that were allocated in advance to the Statutory Auditor;

7. (Re)appointment of Directors;

Decision proposal :

The General Meeting approves the re-appointment of the following Directors:

- a. Mr Roland DUCHATELET*
- b. Mrs Françoise CHOMBAR*
- c. Mr Gilles BERNARD*
- d. Mrs Jenny CLAES*
- e. MOOVA N.V., with as permanent representative Mr Willy VANDEN POEL*
- f. EUGEN SCHLÖTZER INNOVATION, with as permanent representative Mr Eugen SCHLÖTZER*

8. Miscellaneous

B. the Extraordinary Shareholders Meeting which will be held on Thursday March 27th, 2008 at 4 p.m. at the office of notary Tom Colson, Rijksweg 363 in Maasmechelen to decide on the following matters:

- 1. Modification of article 9 concerning the gradual dematerialization of bearer shares;*
- 2. Revision of the articles of incorporation to accord these with the decision made;*
- 3. Granting of proxies to the board for execution of the decisions made and coordination of the art of incorporation.*